

ANNUAL REPORT

Financial year
2024-2025



**Kolkata Trust for Human Development
(KTfHD)**

C/22, Nabapally Rajdanga, 1st Floor, Kolkata 700107, Email: ktfhd1@gmail.com Website: www.ktfhd.org

Kolkata Trust for Human Development

Pooja Choudhury

Trustee

Kolkata Trust for Human Development

Sandeep Singh

Trustee



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Pooja Chakraverty

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Soma Mukherjee

Trustee



Abbreviation	Full Form
KTfHD	Kolkata Trust for Human Development
ESC	Educational Support Centre
ILD	Integrated Learning and Development
GPSD	Green Panchayat for Sustainable Development
CSSWR	Climate Smart and Sustainable Water Resources
SDWP	Safe Drinking Water Project
SDGs	Sustainable Development Goals
ICDS	Integrated Child Development Services
JJM	Jal Jeevan Mission
POSH / PoSH	Prevention of Sexual Harassment (at Workplace Act, 2013)
ICC	Internal Complaints Committee
SHG	Self-Help Group
O&M	Operation and Maintenance
CSR	Corporate Social Responsibility
FCRA	Foreign Contribution Regulation Act (2010)
NGO	Non-Governmental Organisation
BoT	Board of Trustees
MCA	Ministry of Corporate Affairs
ECE	Early Childhood Education
WASH	Water, Sanitation and Hygiene

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Pampa Chakraverty

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Sama Ghosh

Trustee



Note from the Managing Trustee

It is with immense pride and gratitude that I present the Annual Report of Kolkata Trust for Human Development (KTfHD) for the year 2024–25. This year has been a journey of resilience, learning, and renewed commitment to the communities we serve.

From enhancing foundational learning for children through our Integrated Learning and Development project, to ensuring access to safe drinking water under the Climate Smart and Sustainable Water Resources initiative, every programme reflects our belief that sustainable development begins at the grassroots. We are especially proud of our efforts in child protection, youth empowerment, and the strengthening of local governance institutions, all of which reaffirm our holistic approach to community development.

These achievements have been possible only because of the unwavering support of our partners **Indienhilfe e.V. (Germany)**, **Children International (USA)**, **friends and supporters of KTfHD**, **individual local financial contributors**, **local Panchayats**, **schools**, **community groups**, and **our dedicated team**. Your trust and collaboration inspire us to continue pushing boundaries and finding innovative, community-driven solutions.

Looking ahead, KTfHD remains deeply committed to embedding **sustainability** in all our initiatives through community ownership, capacity building, alignment with government frameworks, and integration of climate resilience. Our vision is not just to implement projects, but to enable communities to sustain and expand them long after external support ceases.

On behalf of the Board of Trustees and the entire KTfHD team, I extend heartfelt thanks to all our donors, partners, and community members for accompanying us in this journey. Together, we will continue striving for a just, equitable, and sustainable future for children, families, and communities.

— *Managing Trustee*

Kolkata Trust for Human Development

Pampa Chakrabarty

Trustee

Kolkata Trust for Human Development

Sana Mukherjee

Trustee



About Kolkata Trust for Human Development (KTfHD)

Kolkata Trust for Human Development (KTfHD), registered under the Public Charitable Trust Act of 1950 (GOI) in December 2014, is a non-profit initiative founded by professionals from diverse backgrounds. Our mission is to leverage our expertise, service, and passion to improve the lives of socio-economically marginalized communities and advocate for social change, fostering a just and equitable society for all, regardless of caste, creed, sect, or religion.

Legal registrations

The organisation is registered under:

- Registered under the Income Tax Act 1956 u/s 12AA and 80G.
- Registered under the Foreign Contribution Regulation (FCRA) Act 2010.
- Employees' Provident Funds and Miscellaneous Provisions Act, 1952
- Employees' State Insurance Act, 1948.
- Register with the Ministry of Corporate Affairs (MCA) for receiving CSR grants (Corporate Social Responsibility).

Main Objectives of the Trust

❖ Child Development and Protection

Promote and support initiatives that foster the holistic development of children, encompassing education, health, and protection. Develop and implement strategies to contribute to the eradication of all forms of exploitation of children.

❖ Inclusive and Sustainable Community Development

Promote inclusive, integrated, and sustainable development of disadvantaged and vulnerable communities, irrespective of race, caste, creed, or religion, by improving living conditions and securing access to essential social entitlements. Each programme and initiative is embedded with strategies that strengthen community ownership, ensuring continuity, accountability, and long-term sustainability.

❖ Environmental Sustainability and Resource Management

Promote and implement sustainable environmental practices, with a focus on the conservation and equitable management of water resources to safeguard against health hazards and biodiversity, support climate resilience, and enhance human well-being (including economy and lives of children).

❖ Women's Empowerment and Social Inclusion

Organize and sustain participatory activities that foster equality, dignity, and empowerment of women, while also extending support to the disabled and other marginalized sections of society.

❖ Cross-Cultural dialogue exchange

Facilitate activities that promote friendship, dialogue, and mutual understanding between Indian and international communities, fostering cultural exchange and solidarity

Strengths of the Organisation

❖ Robust Governance and Policies

KTfHD upholds strong ethical standards with comprehensive policies in place, including the Prevention of Sexual Harassment (PoSH) at Workplace Policy, Child Protection Policy including Safeguarding protocols, and clear guidelines on Finance and Human Resource Management.

❖ Employee Welfare and Compliance



All full-time and part-time staff are provided with statutory benefits and a safe working environment in line with national laws. In FY 2024 - 25, KTfHD engaged 20 staff members (full-time and part-time) across its projects.

❖ **Commitment to Capacity Building**

Continuous staff development is prioritized through structured workshops and training sessions. Key focus areas include PoSH Act 2013, Early Childhood and Primary Education pedagogy, Child Protection, Environment and Water Conservation, and Community Leadership.

❖ **Inclusive Organisational Approach**

The organisation started actively promoting inclusion by integrating disability awareness into its orientation, policy framework, programme design, and day-to-day practices.

❖ **Innovative Learning Modules**

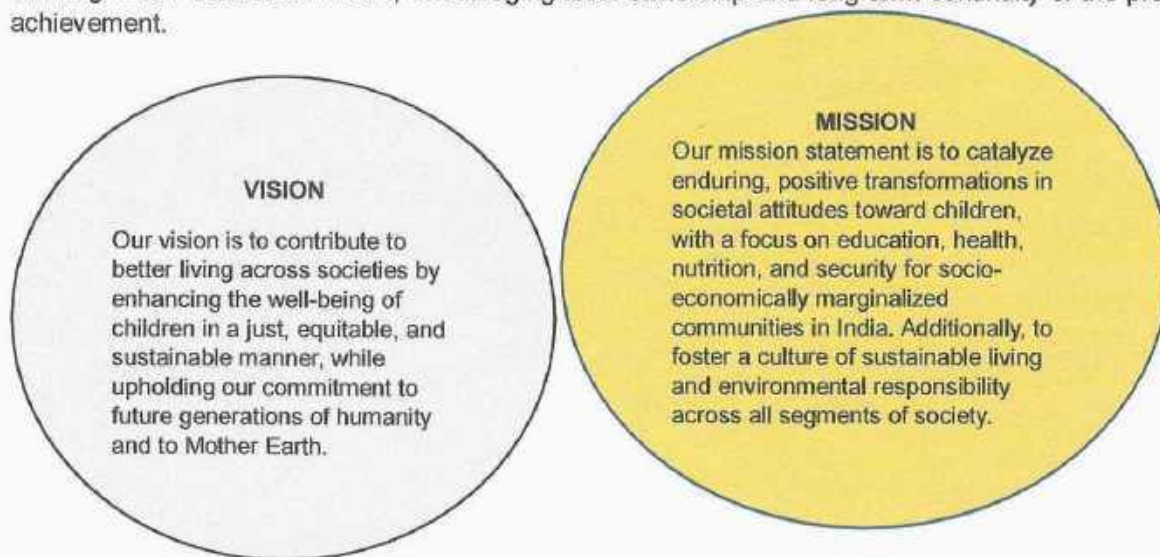
KTfHD has developed diverse camp modules covering pre-primary to upper-primary levels, rooted in the Montessori approach and enriched with themes such as Early Childhood Education, Child Entitlements and Protection, and Book Festivals "Boi Nia Utsav".

❖ **Cross-Cultural Understanding**

Since its inception, KTfHD has played a pivotal role as a key stakeholder in the *town twinning partnership* between Herrsching Municipality (Germany) and Chatra Gram Panchayat (Baduria block, West Bengal, India), active since 2015. Building on the collaboration initiated by **Indienhilfe e.V.** in 1996, KTfHD has continuously supported this partnership through cultural exchange, facilitation at school, community, and local government levels, and representation in both national and international forums.

❖ **Sustainable Community-based Models**

The Trust has designed and piloted a sustainable community-owned Children's Library model and a drinking water distribution model, encouraging local ownership and long-term continuity of the project's achievement.



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Pampa Chatterjee

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Soma Ghosh

Trustee

Thematic work area-wise achievements at a glance

Thematic Area	Specific Focus Areas	Major Achievements
Education	Enhancing foundational learning through Educational Support Centres (ESCs), bridge education for dropouts, reading camps, child clubs, and life skills education.	Strengthened literacy and numeracy skills of children through ESCs, bridge courses, and reading camps. More than 90% of enrolled children participated regularly, showing measurable improvements in language and math proficiency.
Child Protection	Identification and prevention of child protection violations, awareness sessions, community sensitization, and stakeholder engagement on child safeguarding.	Conducted multiple child protection awareness camps creatively. Significant reduction in reported child marriage cases in target areas. Child safeguarding policies were introduced at the staff level, and protection protocols at the community level.
Water and Environment	Arsenic mitigation and promotion of safe water practices through climate-resilient water infrastructure; awareness on hygiene and sanitation.	Implemented <i>Safe Drinking Water Projects (SDWP)</i> and <i>CSSWR</i> initiatives. Ensured consistent access to arsenic-free water for hundreds of households. Promoted WASH practices and constructed climate-smart infrastructure.
Nutrition	Nutrition education for children and families, especially in rural areas,	Organised nutrition awareness sessions and growth monitoring for mothers and young children. Strengthened linkages with ICDS and public health providers for early detection and support.
Youth & Employability (Emerging Area)	Early-stage engagement in youth skill building through exposure visits, soft skills sessions, and career guidance (under pilot phase in selected areas).	Conducted life skills training and career guidance sessions; collaborated with skill training agencies for employment linkages. Youth participants accessed new opportunities for livelihood and vocational growth.
Gender and Social Equity	Promoting inclusion of disability, protection, and equal access to opportunities for adolescent girls and marginalized communities.	Strengthened adolescent girls' participation in community processes. Promoted gender equity through targeted awareness programme and inclusive community engagement.

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Soma Ghosh

Trustee



Present Board of Trustees (BoT) of KTFHD



Subramanian Venkat Raman
Managing Trustee
Former Programme Director,
Goethe- Institut,
Max Muller Bhavan Kolkata



Risha Mitra
Trustee
Social Anthropologist &
Consultant (Project manage-
ment & child safeguarding).



Aparajita Ghosh
Trustee
MBA, Finance Consultant



Sulagna Mukhopadhyay
Trustee
Teacher (English, Ger-
man), Writer & Translator



Ujjaini Halim
Trustee
Ph.D, Social Develop-
ment Consultant
(Ecology, Net-working)



Suman Mukhopadhyay
Trustee
Legal advisor



Pampa Chakraborty
Trustee
Social Development
Consultant (Env. &
Health)



Nilanjan Saha
Trustee
Ph.D, Water Re-
sources Engineer



Saurabh Kumar Basak
Trustee
Ph.D, Water Re-
sources Engineer

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Overview of Projects in FY 24-25

Project Title	Location	Supported By	Budget	Status
Integrated Learning Development (ILD)	4 GPs of Daimond Harbour II block of South 24 Parganas	Children International (USA)	Around Rs 75,00,000	Ongoing
Bob Doshi Scholarship for "Finish-liners"	4 GPs of Daimond Harbour II block of South 24 Parganas	Children International (USA)	Around Rs 8,90,000	Ongoing
Green Panchayet for Sustainable Development (GPSD)	Chatra Gram Pachayet under Baduria Block, North 24 Parganas	Indienhilfe e.V. (Germany)	Around Rs 17,60,000	Ongoing
Climate Smart Safe Water Resilience (CSSWR) Project	Chatra Gram Pachayet under Baduria Block, North 24 Parganas	Indienhilfe e.V. (Germany)	Around Rs 8,70,000	Ongoing

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Current Project Locations



Baduria Block of North 24 PGS



Diamond Harbour II Block of South 24 PGS

District	Block	Area / Gram Panchayat
Kolkata		Khalpara slums KMC ward 107
North 24 Pgs	Baduria	Chatra
South 24 Pgs	Diamond Harbour II	Mathur, Kalatalahat, Bhadura Haridaspur, Khordo

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Soma Apalraj
 Trustee

Project: Integrated Learning Development for selected children (ILD)

Project area	4 Gram Panchayets (Mathur, Kalatalahat, Bhadura Haridaspur, Khordo) of Daimond Harbour II block of South 24 Parganas
Supported by	Children International, USA
Project Duration	April 2024 - March, 2025

Access to quality education is essential for children from socially and economically disadvantaged backgrounds to improve their life opportunities. The early years, particularly up to age six, are critical for mental and physical development. Learning gaps during this stage often result in weak educational foundations, difficulty coping with grade-level curriculum, and increased risk of school absenteeism. Many families in the project area are unaware of the importance of early learning, further deepening the problem.

To address these challenges, KTfHD launched the *Integrated Learning and Development (ILD)* project in March 2024. The initiative targets **1007 children (ages 4 - 18)** across four Gram Panchayats to establish **12 Bridge Centres** and **5 community-based Children's Libraries** that provide age-appropriate, child-friendly learning support. Alongside academic reinforcement, the project emphasizes **community awareness on education, reading habits, child protection, and holistic child development (sensory, cognitive, and behavioural)**. Collaboration with ICDS centres, schools, and local government ensures wider outreach and sustainability.

❖ Key Initiatives

- **Bridge Centres:** 12 centres established with child-friendly reading corners, providing structured and engaging learning environments.
- **Library-Based Reading Activities:** 5 community-based children's libraries have been established. Guided sessions fostered reading habits; 90% of children showed increased interest and participation.
- **Child Protection & Creative Camps:** Camps raised awareness on child safety and encouraged creativity through interactive activities.



Bridge Centre Activities

❖ Major Achievements made under the project

Through the Integrated Learning and Development (ILD) project, KTfHD has brought measurable change in the lives of disadvantaged children and their families. Out of 500 enrolled children, 93% attended over 280 hours of sessions, resulting in significant learning gains 74.8% improved in Bengali, 58.3% in English, and 65.8% in Mathematics, compared to grade V-VI age-wise competency standards. Beyond academics, 383 adolescents (15+ years) participated in protection and creative camps, while 40 community meetings and 60 stakeholder engagements strengthened awareness on child protection issues. Most notably, reported child marriage cases declined from 72 to around 30 within a year, reflecting a powerful shift in community attitudes and safeguarding practices.



Child Protection Awareness

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 Trustee



Reading and Learning Camps

The ILD project's Library-Based Reading Activities created a joyful and engaging learning environment for children who otherwise had limited access to books. All enrolled children actively participated, averaging 25 hours (in a quarter) of guided reading sessions months while over 90% of children across the centres developed a greater interest in reading. These libraries have become more than just book corners, they are safe spaces where children nurture curiosity, strengthen language skills, and build a lifelong love for learning.



Inauguration of Library



Library Activities

Success story

Title: From Cocoon to Wings: A Butterfly's Journey to Class VI

Parbati Dolui* is a nine-year-old girl from Ashurali village who epitomises the struggles and resilience of many children in rural West Bengal. Her father works as a migrant labourer in Nagpur and spends most of the year away from home, while her mother manages the household and cares for Parbati and her younger sibling. With very limited support for her studies, Parbati gradually fell behind her peers and developed serious gaps in her learning process, which made it difficult for her to cope in school.

In April 2024, she was enrolled in the KTFHD Bridge Centre. A baseline assessment highlighted her challenges in three core areas: writing sentences and forming complex words in Bengali, reading and writing phonetic words in English, and solving carry-forward addition and subtraction in Mathematics. Recognising these gaps, the Bridge Centre animator engaged her through activity-based learning, using letter cards, word charts, books, and simple objects like small stones to make lessons interactive and enjoyable. This approach gradually built her confidence and helped her grasp concepts that once seemed beyond her reach.

Nine months later, a follow-up assessment showed a remarkable transformation. Parbati was able to write sentences in Bengali, read and write simple words in English, and solve mathematical problems with confidence. With these improvements, she secured admission into Class V at Bhadura Girls High School. Today, she continues her education with renewed enthusiasm and also participates actively in the CI-supported project, which provides her with regular learning and developmental support.

Parbati's journey is a testimony to how timely interventions and sustained guidance can change the course of a child's life. From struggling with the basics to confidently stepping into mainstream education, she symbolises the transformative impact of KTFHD's Bridge Centres on children from disadvantaged backgrounds.

*Name changed for child protection.



Participants engaged in Bridge Centre Activities

Success story

Title: From Cage to Courage! Overcoming Adversity and Thriving After Early Marriage

In Pipulhat village, KTHHD came across a sensitive case involving a 17-year-old girl who had eloped with a 22-year-old boy. The girl came from a family struggling with financial hardship. Her father was a daily wage labourer, and her mother a homemaker. Against both social norms and the law, the young couple had decided to get religiously married at a Mandir. The girls shared the plan with their friends, and the matter came to the notice of KTHHD.

Recognizing the seriousness of the situation, the KTHHD facilitated her linkage to the Aneshwa clinic, where she could access professional guidance and support in a safe environment. Along with that team KTHHD began intensive communication and motivation to the girl, her family, and her husband. The communication addressed not only the legal implications of child marriage, but also its long-term impact on health, education, and the girl's overall future dream. The parents were guided on how to protect their daughter's safety and well-being while ensuring she remained at home with dignity and happiness until the legal age of marriage. Simultaneously, the boy was encouraged to understand his responsibilities and the importance of respecting both the law and his future wife's best interests.

After a series of persistent dialogues, KTHHD succeeded in securing critical commitments from all parties. The girl's family agreed to provide all means of support to their daughter to continue her education and ensure her safety until she turned 18.

As a result of these careful steps, the girl has been safeguarded from immediate harm and is now continuing her education with determination. Currently in Class 12, she aspires to pursue higher studies and build a brighter future for herself.

This case demonstrates KTHHD's proactive and compassionate approach to child protection, combining Govt. system, legal awareness, family support, and community engagement to safeguard the entitlements of vulnerable adolescents.



Project: Bob Doshi Scholarship for “Finish-liners”

Project area	4 Gram Panchayets (Mathur, Kalatalahat, Bhadura Haridaspur, Khordo) of Daimond Harbour II block of South 24 Parganas
Client	Children International
Project Duration	January 2025 – December 2025

The *Bob Doshi Scholarship for “Finish-liners”* was launched in January 2025, with the belief that no young person should have to abandon their dreams due to poverty (family earnings of less than Rs.10,000 per month). Designed for young adults (ages 19-24) in the final stages of professional or higher education, the project offers specialized and tailored support to help them overcome financial challenges and complete their studies with confidence. It particularly recognises those who, despite surviving under extremely difficult conditions, have reached this stage through sheer dedication and perseverance. This initiative is more than a scholarship, it is a bridge to breaking the cycle of poverty. By enabling even one young person to secure decent employment, the programme not only uplifts an individual but also strengthens the economic stability of their family and sets a foundation of opportunity for the next generation.

❖ Process and Impact

The scholarship process begins with a careful identification process that involves home visits, family consultations, and academic verification to ensure that only the most deserving and committed youth are selected. Regular **parent and student meetings** strengthen accountability, while **institutional engagement with universities and placement cells** builds pathways for future employment.

The impact extends beyond financial aid; 33 shortlisted youths now have the opportunity to complete their education within the next 1-2 years of their remaining course period without fear of dropping out. By helping them cross the “finishing line,” the programme opens doors to meaningful jobs, enabling them to lift their families out of poverty. Each successful graduate has the potential to transform not just their own life, but also that of their **entire family and the next generation**.



Bob Doshi Scholars

Success story

Title: The sky is not too High! A story of dedication and success

Ranita Halder* (name changed), a 21-year-old from Simla village under Khordo Gram Panchayat in Diamond Harbour II block, has grown up facing challenges shaped by her family's limited resources. Her father, once a farmer, was forced to give up work due to serious health issues. To keep the household afloat, her mother took on farming responsibilities and also reared cattle, goats, ducks, and hens, selling milk and eggs to sustain the family. Despite her efforts, the family's monthly income of around Rs. 7,000 was barely enough to meet daily needs, making it extremely difficult to fund the education of both Ranita and her younger sister.

From a young age, Ranita aspired to become a nurse. After completing her higher secondary education, she was determined to pursue this path, but financial constraints stood in her way. Though she received a scholarship from the Government of West Bengal, the support was insufficient to cover the high costs of her nursing course. Her family, unwilling to let her dream fade, availed a loan through the Student Credit Card scheme. During this critical stage, KTFHD identified Ranita for an educational scholarship, which provided her with timely financial support and ensured her studies continued without disruption.

With combined support from her family, the government, and KTFHD, Ranita has been able to continue her nursing education smoothly. The scholarship assistance has not only eased her family's financial strain but also given her the confidence to focus on her studies. She is now steadily moving towards achieving her dream of becoming a nurse, a profession that will empower her while also bringing stability and pride to her family.

Ranita's story is a testament to perseverance, family support, and the power of timely intervention. Despite hardships, she continues to work towards her goal with determination. Her journey reflects how resilience and access to the right opportunities can enable young women from disadvantaged backgrounds to overcome barriers and inspire others in their communities to pursue their aspirations.

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Soma Halder

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Success story

Title: The sky is not too High! A story of dedication and success

Ramesh Patra* (name changed), a 22-year-old youth from Bhadura Gram Panchayat, grew up in a family struggling with persistent financial hardship. His parents both worked as daily wage labourers, earning around Rs. 8,000 per month. With such limited income, the family often faced food insecurity and was forced to make difficult choices about their daily needs. Despite these challenges, Ramesh showed strong academic promise from childhood, performing well in school and achieving good results in his Class 10 and 12 board examinations.

After completing higher secondary school, Ramesh faced the possibility of ending his education as his father could not afford to support his studies. Determined to continue, he convinced his parents and enrolled in a Diploma in Information Technology at Netaji Subhas Engineering College. His mother took a loan from her Self-Help Group to cover part of the fees, while Ramesh gave tuition to younger students, earning about Rs. 2,000 a month to support himself. Through this effort, he managed to complete his Diploma with 72% marks. Soon after, he accepted a private job in Bangalore. However, within a month, he realised the job did not match his aspirations of becoming a skilled IT professional, and he returned to Kolkata to focus on higher studies.

Ramesh secured admission into B.Tech in Information Technology, but the higher admission fees posed a serious barrier. At this point, KTfHD identified him for an educational scholarship. The financial support provided through the project helped him pay his fees on time and continue his education without disruption, easing the burden on his family.

Today, Ramesh is steadily progressing in his studies while preparing to build a career in reputed national or international IT companies. His journey reflects both resilience and clear vision. With his determination, family's support, and timely project assistance, he has been able to overcome financial obstacles and stay focused on his long-term goals. Ramesh's story stands as an example of how access to education and the right support at the right time can unlock opportunities and create pathways to a better future.

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Project: Green Panchayet for Sustainable Development (GPSD)

Project area	Chatra Gram Panchayet of Baduria block of North 24 Parganas
Client	Indienhilfe e.V. Herrsching, Germany
Project Value	Around Rs 17,60,000
Project Duration	July 2024 - March, 2025

❖ A Unique Partnership: A Replicable Model Built on Water, Environment, Education, and Collaboration

Indienhilfe e.V. (IH), as a foreign funding organization, has been supporting several developmental projects in India since 1980, with a strong focus on education, livelihoods, natural resource management, and climate resilience. One of its flagship efforts is the *Town-Twinning Partnership* between **Herrsching Municipality (Germany)** and **Chatra Gram Panchayat (India)**, launched in 1996. Over the years, this partnership has delivered tangible benefits, including school infrastructure improvements, sanitation facilities, biofertilizer innovation, and, most importantly, safe drinking water projects.

Since 2016, **Indienhilfe e.V.** has been partnering with **KTfHD** to strengthen the town-twinning initiative and conduct operational and maintenance activities related to the surface water-based drinking water treatment plant with (near natural multi-stage filtration technology), established under the International Town Twinning NaKoPa Project Tomar Jol Asche / Dein Wasser Kommt in 2021). The programme innovates the **natural treatment of surface water** to provide safe drinking water for rural communities. In the **Baduria block**, where groundwater is heavily contaminated with arsenic, this initiative offers a vital alternative to unsafe tube wells that many families depend on. Through effective linkage strategies and strong local engagement, **KTfHD** successfully secured **public land and sustainable water sources (river and pond)** to establish a **community-managed village water treatment plant**, ensuring long-term access to clean, arsenic-free drinking water.



Water Quality Testing regularly done by GPSD staff

In the year 24-25 IH started the Green Panchayat for Sustainable Development (GPSD) project, partnering with KTfHD. The project focuses on building a **community-led water user network**, ensuring sustainable operation of arsenic-free water systems while advancing the broader goal of **sustainable village development**.

Through the GPSD project, KTfHD combined **community engagement, child education, and sustainable water management** to create a lasting impact. Two associated educational support centres were engaged approximately. 50 children, improving learning outcomes amongst first-generation school-goers, while a community-led model for operating the drinking water treatment plant. ensured reliable access to safe, arsenic-free water. At the same time, strong partnerships with Panchayats and schools deepened local ownership, with cultural ties to Herrsching municipality reinforced through school-to-school exchanges, showcasing how education, governance, and cross-cultural collaboration can work together for sustainable village development.

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Community Awareness Programme

❖ **Significant Achievement**

The GPSD project achieved significant progress in 2024-25, with over **250 community members engaged** through meetings and outreach activities, and **no child marriage cases** reported during the period, a strong indicator of improved child protection. The NaKoPa-financed surface water-based safe drinking water treatment plant remained operational for **365 days**, ensuring reliable access to safe drinking water, while seven local motivated people were identified and trained for future governance roles. Education outcomes also showed promise: more than 65% of enrolled children attended sessions regularly, and demonstrated measurable improvements in Bengali, English, and Mathematics fundamental areas (till grade VI). The year also strengthened cultural ties through school letter exchanges

between Chatra and Herrsching school students, continuing a tradition of cross-border dialogue and learning.

In the coming year, GPSD will focus on establishing a **community-led water distribution and financial management mechanism for Operation & Maintenance (O&M)**, ensuring sustainability through the active involvement of the strengthened community group.

❖ **Replicability:**

So far, the strategies of the GPSD project have showcased a **scalable and replicable model** that can inspire similar interventions in other vulnerable regions. By integrating **community ownership, child education, safe drinking water, and local governance**, the initiative demonstrates how holistic and cost-effective approaches can deliver lasting impact. Its strong focus on **community capacity building** ensures that the model is not confined to a single project but is adaptable across diverse contexts. Once the **community-led distribution and financial control of O&M** are fully established, GPSD will stand as compelling evidence that with the right support, **small communities can drive transformative change creating models that can be replicated across villages, districts, and even states.**



KTfHD Project Stall at Chatra Milan Bithi Festival

Success story

Title: The sky is not too High! A story of dedication and success

Romeja Bibi* (name changed), a 38-year-old woman from Daspara under Chatra Gram Panchayat, lives with her husband, a van puller, and their two children. With an average household income of about Rs. 6,000 per month, supplemented by government ration support, the family struggled to meet even the most basic expenses. They owned no agricultural land and only two Indian-breed cows, which added little to the family's earnings. To support her household, Romeja engaged in sewing, but the income was meagre and insufficient to ease the financial strain.

In this context, KTfHD team introduced her to vermicomposting as an alternative livelihood option. She received hands-on training and technical guidance to set up a small unit in a 40-square-foot space within her premises. Along with this, the team helped her establish market linkages so that the compost produced from organic waste could be sold locally. Romeja embraced the opportunity with commitment and began her journey of turning waste into a resource.

Within the reporting period, she produced 300 kilograms of vermicompost, which she sold at Rs. 15 per kilogram, earning Rs. 4500. While modest, this income gave her financial relief and, more importantly, a renewed sense of confidence. The initiative not only provided her with an additional source of livelihood but also allowed her to contribute meaningfully to her household by converting waste into wealth. Motivated by this success, Romeja is now planning to expand her unit to increase production and generate a steadier income, which will strengthen her family's financial position and promote sustainable waste management in her community.

Romeja's story reflects how small but timely interventions can open new opportunities for women in rural households. Her willingness to adopt vermicomposting has brought her both income and dignity, and she now stands as an encouraging example for others in her village to explore sustainable and low-cost livelihood practices.



Community Members selling
Vermi compost

Project: Climate Smart and Sustainable Water Resources for Vulnerable Communities (CSSWR) at Rasui-Chatra, Baduria block, W.B.

Project area	Chatra Gram Panchayet of Baduria block of North 24 Parganas
Client	Indienhilfe e.V. Herrsching, Germany
Project Duration	April 2024 - March, 2025

Groundwater arsenic contamination has long been a major issue in Chatra, first highlighted during the town-twinning partnership with Herrsching Municipality in 1996. To address this, the *Safe Drinking Water Project (SDWP)* was initiated in 2016 by Indienhilfe and Adelphi Research gGmbH, with technical and institutional support from partners including Gemeinde Herrsching, AWA Ammersee, Hijji INSPIRATION, Jadavpur University, and the Technical University of Munich. A pilot plant serving around 150 households in Rasui Paruipara—an area with a high concentration of disadvantaged communities was developed, sourcing water from a nearby pond linked to the Padma River, and became operational in June 2022. While the plant has been running successfully, contamination risks from adjoining water bodies and the growing impacts of climate change highlight the need for additional safeguards.



Pond Protection Activities started in 2024

To ensure long-term sustainability, the *Climate Smart and Sustainable Water Resources (CSSWR)* project was launched, partnering with KTfHD, focusing on climate-resilient measures such as constructing an intake structure, strengthening pond embankments, and fencing the reservoir to protect water quality.

❖ **Significant achievement:**

During the reporting period, KTfHD, in collaboration with Adelphi, finalized a work contract with the selected construction firm *Invenir* after a transparent process of collecting and analyzing three competitive quotations.

Strategic rapport building with local actors helped identify the right entry points for ground-level implementation. To strengthen participation, orientation meetings were conducted at three levels **Panchayat, stakeholder, and community**. Regular one-on-one and small group meetings with community members built trust, ensured transparency, and secured active cooperation for smooth project execution.

❖ **Setback and Response:**

In 2024, severe floods across West Bengal had a major impact in Baduria and the CSSWR project location, damaging infrastructure and **destroying the newly constructed earthen band** under the CSSWR project. Waterlogged and flood conditions lasted till the end of December 2024, starting from the monsoon. This unexpected setback posed significant challenges to the continuity of planned activities. KTfHD responded by **reassessing the situation by January 2024**, revising the implementation plan, preparing a new proposal and budget, and engaging a new contractor to ensure quality restoration. Despite the disruption, by the end of the financial year, the project had regained momentum, and progress was assessed as **satisfactory**, demonstrating KTfHD's resilience and ability to adapt in the face of climate-related challenges.



Semi constructed infrastructure washed away due to sudden rise of water level of perineal river Padma

Other Initiatives of the organisation

✦ Flood Relief Distribution

During the reporting period, KTfHD organized emergency relief for **50 flood-affected families** in Rasui village (Paruipara locality) under Chatra Gram Panchayat. By mobilizing resources and collecting **local donations**, the team distributed **dry ration kits** containing rice, soybean, biscuits, and sattu—carefully selected for nutritional value and ease of storage. This timely support helped address **immediate food insecurity** and provided critical assistance to vulnerable households during the crisis.



✦ Boi Niye Uthsob

KTfHD, in collaboration with students from Amity University, organized a special camp titled *Boi Niye Uthsob* (A Festival with Books) as part of the students' social work project. The camp featured engaging activities such as book reading, drawing, and mask-making, providing children with a creative, enjoyable, and educational experience while nurturing their interest in learning.

✦ Empowering Skills

KTfHD organized sessions on *Empowering Skill and Employability* at Chatra GP for 30 youth aged 18-27 years from across Chatra GP, under the central Govt. Skill India Mission collaborated with Magic Bus India Foundation. The sessions aimed to equip local youth with relevant skills and knowledge to enhance their employability, while also highlighting opportunities for skill development and job placement support. It served as an inspiring and informative platform that motivated participants to explore pathways for a better future.



↓ **Follow Up Activities:**

1) **Follow Up Support to MCWC Project Areas:** KTfHD continued to provide follow-up support in the former MCWC project areas, particularly at Khalpara, Kolkata, where the organization had actively worked in previous financial years. The focus remained on continuation of school enrolled children from crèche services, and child protection issues. Regular liaison was maintained with ICDS workers, municipality health centers, ASHA workers, and schools to monitor absenteeism and ensure timely interventions. Alongside this, KTfHD also followed up with crèche children, mothers, and community members to reinforce positive practices and prevent any major issues from arising.

2) **Green Pen – Use and Grow:** Continuation of KTfHD's innovative initiative Green Pen concept, combining environmental sustainability with women's empowerment. Made from reused paper such as newspapers and books, these plantable pens contain seeds mixed with vermicompost, sealed with soil and glue. After use, the pen can be planted to grow vegetables or flowers. Unlike plastic pens, Green Pens are eco-friendly, durable, and ensure smooth writing. They are produced by women from nearby slum communities under the leadership of KTfHD.



Highlights of Staff Capacity-building Initiatives throughout the year across all projects

Thematic Area	Focus of Training	Key Outcomes / Possible Achievements
Early Childhood Education (ECE)	Strengthening foundational understanding of child development, age-appropriate pedagogy, and child-friendly learning environments.	<ul style="list-style-type: none"> - Educators improved engagement strategies with young children. - Enhanced delivery of joyful and developmentally appropriate learning sessions. - Better alignment of grassroots teaching practices with ECE standards.
Child Safeguarding	Understanding Child Safeguarding Policy, identifying abuse/neglect, safe interaction with children, reporting and response mechanisms.	<ul style="list-style-type: none"> - Staff equipped to identify and respond to child protection risks. - Improved compliance with child safeguarding standards. - Strengthened trust and safety for children in all KTFHD programme.
POSH (Prevention of Sexual Harassment) Policy	Awareness of PoSH Act provisions, identifying inappropriate behaviour, reporting and redressal mechanisms, role of the Internal Complaints Committee (ICC).	<ul style="list-style-type: none"> - Safer and more respectful workplace culture established. - Staff empowered to recognize, prevent, and report harassment. - Reinforced organisational commitment to dignity, equality, and zero tolerance of misconduct.
Cross-cutting Organisational Development	Community leadership, environment & water protection, HR and policy orientation.	<ul style="list-style-type: none"> - Increased staff confidence in community mobilisation and governance engagement. - Stronger organisational systems and adherence to ethical standards. - Greater sustainability through a skilled and motivated workforce.

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Capacity building on Child Safeguarding



Capacity building on POSH

Sustainability Mechanism followed during FY 24-25

At KTFHD, sustainability is a **core principle** shaping every initiative from design to implementation and exit strategy.

- **Community Ownership:** Parent groups, youth volunteers, SHGs, and Panchayat representatives are engaged at every stage, ensuring long-term trust and local ownership.
- **Capacity Building:** Staff, volunteers, and institutions are trained on **ECE, Child Safeguarding, POSH, and Water Governance**, enabling them to carry forward initiatives independently.
- **Institutional Linkages:** All programmes align with **SDGs, JJM, ICDS, and health systems**, ensuring integration with government priorities and scalability.
- **Financial Sustainability:** Low-cost, community-supported models (such as family contributions for services or community-led O&M of water plants) are paired with diverse donor and CSR partnerships.
- **Environmental Resilience:** Projects embed **climate-smart measures** like pond embankments, arsenic-safe water systems, and nutrition gardens, making communities more resilient to flooding and climate change.

Future Lookout

Building on the progress of 2024 - 25, KTFHD will continue to strengthen **education, child protection, and safe water systems**, while expanding its focus on **youth employability, parental engagement, and a climate-resilient economy for high flood-prone areas**.

In the coming year, special emphasis will be placed on establishing **community-led water distribution and financial management mechanisms (O&M)**, scaling up Educational Support Centres, and deepening **capacity building on safeguarding and inclusive practices**.



However, despite the availability of multiple government schemes in education, health, social security, and livelihoods, communities often face **serious barriers in accessing them**. Low literacy, lack of digital access, limited awareness, and reliance on costly or unreliable intermediaries frequently exclude vulnerable families from their rightful entitlements. In some areas, poor infrastructure and limited outreach further widen the gap. These challenges highlight the **urgent need for structured interventions** such as community-based help-desks, awareness sessions, and volunteer-led support systems that bridge the last-mile gap and ensure marginalized families are not left behind, to bring a holistic outcome.

Looking ahead, KTFHD also plans to **enhance collaboration with government schemes and CSR partners** to diversify resources and extend organizational impact to more vulnerable communities. Guided by its **sustainability framework**, KTFHD looks forward with confidence to **replicate its models across new geographies**, empowering small communities to drive transformative and lasting change.

Conclusion

The year 2024-25 has been a period of **resilience, innovation, and community-driven progress** for KTFHD. From advancing child education and safeguarding, to ensuring access to safe drinking water and strengthening local institutions, every effort reflects our belief that sustainable change must begin at the grassroots. Even when challenged by floods, climate risks, and outreach barriers to access government schemes, KTFHD and its partner communities responded with **determination**, turning obstacles into opportunities for stronger systems and deeper ownership.

As we move forward, our commitment remains unwavering: to build **just, equitable, and sustainable communities** where children thrive, families are empowered, and institutions become capable of leading their own development journeys. With the continued support of donors, partners, and local communities, KTFHD is confident that the models nurtured over the years can be **replicated and scaled**, inspiring transformation well beyond our current geographies. Together, we are shaping a future that is not only more hopeful but also more sustainable for today's communities and for generations to come.

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Pampa Chakraverty

Trustee

Kolkata Trust for Human Development

Soma Ghosh

Trustee

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Annual Report

2023-2024



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C /22, Nabapally, Rajdanga, 1st Floor, Kolkata 700107, Email: ktfhd1@gmail.com

Website: www.ktfhd.org

Kolkata Trust for Human Development

C /22, Rajdanga, Nabapally, 1st Floor, Kolkata- 700107, West Bengal, India
Contacts: +91 9513551515; +91 9830139846, +91 9830537315 email: ktfhd1@gmail.com
Website: www.ktfhd.org

Kolkata Trust for Human Development
Pampa Choudhury

Trustee

Sun
Kolkata Trust for Human Development
Sun a Ghosh

Trustee

Annual Report for the Financial Year 2022-2023

VISION : Kolkata Trust for Human Development has a vision to contribute for better living on Earth by improving life components of children in a just, equitable and sustainable form as a commitment for future generations of human society and Mother Earth.

MISSION : Our mission statement is to facilitate permanent and positive changes in social behavior towards children in aspects of education, health, nutrition and security for children under socio-economically marginal population in India and also to sensitize every section of society on sustainable living with respect to nature and environmental factors.

ABOUT THE TRUST : Kolkata Trust for Human Development (hereon referred to as "KTfHD") is a non-profit initiative by few professionals from different walks of the society who came together to render their professional expertise, service, time and emotion in improving life situations of socio-economically marginal section and also to advocate for social changes in order to secure a just and equitable living for all cast, creed, sect and religion of our country.

The organisation is registered under Public Charitable Trust Act 1950 (GOI) in December, 2014 while formulation and services started from end of 2013. KTfHD also got registered under Income Tax Act 1956 for 12AA and 80G in November, 2015.

Since 2015 onwards KTfHD is working towards reaching the Sustainable Development Goals under Agenda 2030. KTfHD has successfully implemented a creche project named "Mother and Child Welfare Centre (MCWC)" in the Khalpara Slums of Kolkata (ward no. 107 of Kolkata Municipality) for children aged 1-6 years from November 2015 till March 2020 with financial support from the development NGO Indienhilfe e.V. Herrsching, Germany (IH) for a brief period (from August 2018 to December 2019) under FCRA prior permission.

KTfHD has also been active since 2015 up to now, to support the on-going activities in relation to the town twinning partnership between Herrsching Municipality (a community near Munich in Germany) and Chatra Gram Panchayat, Baduria Block, North 24Parganas, W.B, India, which was initiated with the active support and assistance from Indienhilfe e.V. Herrsching from the year 1996 onwards. Since the foundation of KTfHD, it has continuously supported this town twinning initiative through its capacity, cultural understanding, guidance and cooperation at different levels (at school, at the community/ civil society, at the local government). Over the years, KTfHD represented the initiative and partnership in several national and international forums. Through several liaison meetings with German consulate, on 6th February 2023 the Hony. German Consulate General, Mr. Manfred Auster had graced the occasion of Inauguration of Safe Drinking Water Treatment Plant (using surface water source) - an Indo-German Project for community drinking water supply- implemented under International Town-Twining NaKoPa project in Chatra GP Baduria Block as Chief Guest.

Another important activity of KTfHD over the last few years has been developing modules and content for teaching learning of children from preprimary to upper primary classes. Till 6 years is the formative age for a child, thus gaps in learning during this life phase leads to weak foundation for education in higher grades, resulting in children lagging behind school curriculum and ultimately dropping out of school as they are not able to cope with the grade-wise curriculum. Thus, these modules are meant for facilitating the learning of the children in respective classes with the guidance of the facilitators in a joyful manner, so that the basic concepts of language and arithmetic along with social skills are easily understood and learnt by the children. These modules can also be used to train the facilitators along with training plans.

Achievements:

- ✓ Training using Early Childhood Education (ECE) Module benefitting Creche Educators working with small children.

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C /22, Rajdanga, Nabapally, 1st Floor, Kolkata- 700107, West Bengal, India
Contacts: +91 9513551515; +91 9830139846, +91 9830537315 email: kthfd1@gmail.com
Website: www.kthfd.org

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Paupa Choudhury
Trustee

Kolkata Trust for Human Development
Sun Dey
Trustee

- ✓ Online learning guidance to children in the community after opening of the school, ICDS centres and Creche after a long gap due to Covid pandemic.
- ✓ Guidance to the parents in the community to maintain proper hygiene for all in the family and to take proper care of the children in the post Covid situation.
- ✓ As courtesy, IH invited KTfHD as a friend of IH in all of their Partners-Meet for knowledge and experience sharing between the local Indian NGOs working hand in hand during pandemic.
- ✓ Successful organization of online awareness generation platform and meetings with like-minded NGOs.
- ✓ Receiving FCRA approval.

The list of activities that were taken up in the reporting financial year were as follows:

Activity 1: Supporting Town-Twinning Activities between Herrsching am Ammersee and Chatra Gram Panchayet, W.B

Since October 1995, "Town twinning" programme between Herrsching Municipality (a town near Munich in Germany) and Chatra Gram Panchayet, Baduria Block, North 24 Parganas, West Bengal has been accompanied by Indienhilfe e.V. Herrsching (IH).

KTfHD has been actively supporting the initiative through its capacity and understanding. In 2023-24 KTfHD representatives supported in school letter exchange programme between the students of Herrsching schools (one primary and one higher secondary co-education) and Chatra schools (One Primary and two Higher secondary-Girls and Boys separately). During the year, three members of BoT of KTfHD attended delegation visit to German partner schools at Herrsching and presented Indian school, education system, social system etc. Infront of a larger number of school students, teachers and the principal. Besides, KTfHD actively participate as an important stakeholder of "Safe Drinking Water Project (SDWP)" project for some selected villages of Chatra Gram Panchayet, under adelphi research gGmbH, Berlin, which is financed by IH. This initiation was aimed for providing arsenic contamination mitigating solutions for neediest inhabitants of Chatra and possibly in the long term.



Condition of pond during summer, Rasui

2023-24 was the remarkable year of testing of the suitable out-come of the NoKoPa financed **Safe Drinking Water Treatment Plant** (using water from perianal river Padma). It was found that the people are less interested to drink the water as they do not believe the water quality of the river water comes through a natural pond. In order to ensure sustainable & reliable

performance of the entire treatment system, the protection of pond is absolutely necessary to prevent external contaminants from catchment area of pond infiltrating the pond thereby polluting the drinking water resource.

During this period KTfHD started searching different fund option to submit the proposal on the special and relevant issue.

Activity 2: Organizing Capacity-Building training on Education: It is an aim of KTfHD to prosper as an organization who will work in the area of Capacity Building and Training of social-workers. Volunteers having specialization in different professional skills have helped KTfHD through their skill and expertise in different occasions.

One Early Childhood Education on Montessori technique training has been conducted during this time on 2.08.23 with 8 number of participants. The participants are from different Montessori schools.

Activity 3: Awareness Building programme: KTfHD worked continuously for awareness generation activities mainly in the community at Khalpara, Kolkata where KTfHD used to run their MCWC project in the previous financial years. The mode of work was direct communication.

KTfHD kept regular liaison with local ICDS workers, municipality health-centers and ASHA workers and schools to keep an eye on regular absenteeism. No such broad cases have been reported during this time.

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 Trustee

Activity 4: Green Pen – Use and Grow: It is a unique concept owned by KTFHD, which has two benefits: i.e- environment friendly in terms of replacing an essential plastic material of daily life; women empowerment through small scale income generation.

Green Pen is made with used papers like old newspapers, magazines, torn books etc. It is a "Plantable pen", it has good quality of seeds inside mixed with excellent vermi-compost and sealed by the soil (a tight mixture made with glue and soil) from outside. Thus, after use, it can be planted and vegetables or nice flowers, can be grown.

Not only does this pen reduce the use of plastic, unlike other pens available in the market which are "use and throw", it also reduces energy cost and water wastage involved in re-cycling of paper as it re-uses old paper for making it. It is highly durable pen (will not break for being made of paper) and ensures smooth writing. The pen is being made by women from nearby slum areas of KTFHD in Kolkata under the leadership of Ms. Shibani Das, who has been a long-term promising employee of KTFHD.

Selling and making Green-pen is leading to the income generation of the community people. On 20.7.23, 12 participants took training on the making of Green-pen at KTFHD office.

The "Green Pen" initiative is a stepping-stone for promoting Green and Sustainable environment to ensure a quality life for our beloved children. The use of Green Pen will create awareness amongst the children of the society and enhance the responsibility towards nature and environment from young age.



Community people making Green-pen

Activity 5: Fund raising- Along with other activities fund raising has always been an important activity for KTFHD. For the purpose different concept notes have been developed after discussion among the Board of Trustees and potential donors - individuals as well as organizations, were approached for funds to support the social development activities under KTFHD. During FY 23-24 KTFHD received FCRA, thus initiatives were taken to approach different funding agencies.

Brief about the Trust

The office of Kolkata Trust for Human Development has been functioning at C/22 Nabapally, 1st Floor, Rajdanga, Kolkata 700107 with the members of the Board of Trustees of KTFHD, supporters of KTFHD (mainly the old project staff) and the Community Mobilizer cum Office Assistant whose job profile has been restricted with the changed mode of KTFHD's functioning. All members jointly contributed towards regular advocacy programme, organising Capacity-Building training, online awareness generation, fund-raising, web-site upgradation etc.

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Website: www.ktflhd.org

Kolkata Trust for Human Development
Pampa Choudhury
Trustee

Kolkata Trust for Human Development
Su a Mukherjee
Trustee

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Kolkata Trust for Human Development
Pampa Choudhury
Trustee

Kolkata Trust for Human Development
Suma Mukherjee
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Another important activity of KTfHD over the last few years has been developing modules and content for teaching learning of children from pre-primary to upper primary classes. Till 6 years is the formative age for a child, thus gaps in learning during this life phase leads to weak foundation for education in higher grades, resulting in children lagging behind school curriculum and ultimately dropping out of school as they are not able to cope with the grade-wise curriculum. Thus, these modules are meant for facilitating the learning of the children in respective classes with the guidance of the facilitators in a joyful manner, so that the basic

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Contacts: +91 9513551515; +91 9830139846, +91 9830537315 email: ktfhd1@gmail.com
Website: www.ktfhd.org

Kolkata Trust for Human Development

Pampa Chakrabarty

Trustee

Kolkata Trust for Human Development

Sana Hossain

Trustee

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Achievements:

- ✓ Training using Early Childhood Education (ECE) Module benefitting Creche Educators working with small children.
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- ✓ Guidance to the parents in the community to maintain proper hygiene for all in the family and to take proper care of the children in the post Covid situation.
- ✓ As courtesy, IH invited KTFHD as a friend of IH in all of their Partners-Meet for knowledge and experience sharing between the local Indian NGOs working hand in hand during pandemic.
- ✓ Successful organization of online awareness generation platform and meetings with like-minded NGOs.

The list of activities that were taken up in the reporting financial year were as follows:

Activity 1: KTFHD worked continuously for awareness generation activities mainly in the community at Khalpara, Kolkata where KTFHD used to run their MCWC project in the previous financial years. The mode of work was direct communication, virtual workshop, and telephonic communication with most vulnerable families. The people have been sensitized on post COVID related protocols, safety measures, proper method of hand-washing, nutritious food intake which are low cost and locally available. Maintaining community hygiene was one of the bigger aspects in all communications since the community living pattern was dense and toilets are used by at least four to five families together.

KTFHD also maintained regular communication with families who have suffered previously from COVID so that they get proper care and support from local municipality health-centers and ASHA workers.

KTFHD kept regular liaison with local ICDS workers and schools thus the enrolled children received their dry ration from ICDS and schools. Mothers of the children who previously attended our creche were kept informed and updated always about the gathered information related to post Covid protocols and benefits offered by the Govt. in the Corona situation.

Activity 2: COVID 19 Resource Network and associated activities: The follow up on network building was one of the main targets of KTFHD in FY 22-23. KTFHD had actively participated partners meet organized by Indienhilfe e.V Herrsching, Germany. Based on the collective sharing of experiences and knowledge. As on requirement information in the web-site has been updated and shared with the net-work partners.

Activity 3: Organizing Capacity-Building training: It is an aim of KTFHD to prosper as an organization who will work in the area of Capacity Building and Training of social-workers. Volunteers having specialization in different professional skills have helped KTFHD through their skill and expertise in different occasions.

Two Education Training sessions have been conducted with the Green Panchayat for Sustainable Development (GPSD) project staff of Hijli INSPIRATION team - one in August 2022 (23.8.22 and 24.8.22) and another in March 2023(24.3.23). 6 participants participated in the training.

An ECE Refresher Training using the Early Childhood Education (based on Montessori



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C /22, Rajdanga, Nabapally, 1st Floor, Kolkata- 700107, West Bengal, India
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Kolkata Trust for Human Development
Pampa Chatterjee
Trustee

Kolkata Trust for Human Development
Suma Ghosh
Trustee

approach) module developed under KTfHD was conducted for the "The Vulnerable Ones" (TVO) team of Lake Gardens Women and Children Development Centre (LGWCDC) in March 2022 for three days (9th, 10th and 29th March). Nine members of the TVO team participated in the training.

Activity 4: Supporting Town-Twinning Activities between Herrsching am Ammersee and Chatra Gram Panchayet, W.B- Since October 1995, Indienhilfe e.V. is accompanying the "Town twinning" programme between Herrsching Municipality (a town near Munich in Germany) and Chatra Gram Panchayet, Baduria Block, North 24 Parganas, West Bengal.

KTfHD has been actively supporting the initiative through its capacity and understanding. Founder member and Managing Trustee of KTfHD. Mr. S. V. Raman is the key person to promote this initiative in several national and international forum through his excellent communication (fluent in Bengali, English and German), advocacy skill and with deep understanding for German culture and behaviour. Before retiring in 2010 he was Programme Director of Kolkata's Goethe Institute for 35 years. He maintains regular liaison with German Consulate at Kolkata.

KTfHD representatives also supported in school letter exchange programme between the students of Herrsching schools (one primary and one higher secondary co-education) and Chatra schools (One Primary and two Higher secondary-Girls and Boys separately). Regular basis they kept continuous communications with partner schools at Chatra and Herrsching.

Besides, KTfHD actively participate as an important stakeholder of "Safe Drinking Water Project (SDWP)" project for some selected villages of Chatra Gram Panchayet, under adelphi research gGmbH, Berlin, which is financed by IH. This initiation was aimed for providing



Mr. Auster is briefing the Town-Twinning programme to the press at Rasui, Chatra, February 2023.

arsenic contamination mitigating solutions for Chatra's neediest inhabitants and possibly in the long term, even on Panchayet (municipal) level. KTfHD members participated in Community Meeting at Burobottola, Ghoshpur, Chatra on mobilizing the local people towards implementation of Safe Drinking Water Project. Additionally, KTfHD team supported on advocacy with Panchayet officials and other major stakeholders in support of further development of SDWP. Under this project a drinking water plant has been constructed and the plant was commissioned from 16th June, 2022 and is running successfully since then. In February 2023, the official inauguration programme of the drinking water plant had been graced by Mr. Manfred Auster (Consul General of the Federal Republic of Germany, Kolkata) in the presence of other prominent people like Pradhan of Chatra Gram Panchayet, Principal of Chatra Boys High School along with representatives of KTfHD. KTfHD Trustees took active role in establishing communication with German Consulate, Kolkata to make this inauguration event successful. News of this great success had come to many news and television media channels.

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Kolkata Trust for Human Development
Paupa Chakraborty
Trustee

Kolkata Trust for Human Development
Sunanda Mukherjee
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Activity 5: Fund raising- Along with other activities fund raising has always been an important activity for KTFHD. For the purpose different concept notes have been developed after discussion among the Board of Trustees and potential donors - individuals as well as organizations, were approached for funds to support the social development activities under KTFHD.

Brief about the Trust

The office of Kolkata Trust for Human Development has been functioning at C/22 Nabapally, 1st Floor, Rajdanga, Kolkata 700107 with the members of the Board of Trustees of KTFHD, supporters of KTFHD (mainly the old project staff) and the Community Mobilizer cum Office Assistant. All members jointly contributed towards regular advocacy programme, organising Capacity-Building training, online awareness generation, fund-raising, making updates in the web-site etc.

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Kolkata Trust for Human Development

C /22, Rajdanga, Nabapally, 1st Floor, Kolkata- 700107, West Bengal, India
Contacts: +91 9513551515; +91 9830139846, +91 9830537315 email: kthd1@gmail.com
Website: www.kthd.org

Kolkata Trust for Human Development

Pampa Chakraverty

Trustee

Kolkata Trust for Human Development

Soma Ghosh

Trustee